

NORTH CENTRAL RAILWAY

NCRBE-61/2025  
RBE No. 61/2025.

Headquarters Office  
Subedarganj, Prayagraj

No. 797-E/NCR/Policy/2025/Re-engagement (CT)

Dated: .07.2025

All PHODs / CHODs, NCR HQ office, Prayagraj,  
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,  
All Chief Workshop Manager/NCR  
Sr. Divisional Personnel Officers/AGRA, JHANSI & PRAYAGRAJ  
Bridge Line, TMC Line, CSP/NCR  
Staff Officer/RPF/NCR/HQ/Prayagraj. Dy.FA&CAO/G/NCR,  
Principal- All Training Centres/NCR  
All concern/NCR

**Sub:** Engagement of retired para-medical staff (in Group “C”) and hiring of para-medical staff (in Group “C”) on contract basis.

**Ref:** Railway Board Letter No. E(NG)II/2005/RC-4/SC/2 Pt.I dated: 30.06.2025.

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Copy of Railway Board Letter No. E(NG)II/2005/RC-4/SC/2 Pt.I dated: 30.06.2025 (along with its enclosures) regarding Engagement of retired para-medical staff (in Group “C”) and hiring of para- medical staff (in Group “C”) on contract basis, is annexed herewith for further necessary action.

Policy Letter Circulated under NCRPS/NCRBE is also be available on website [www.ncr.indianrailways.gov.in](http://www.ncr.indianrailways.gov.in) (About us→Department→Personnel→NCR Policy Circulars).

**DA:** as above

Digitally Signed by Lavkush  
Singh Rawat  
Date: 04-07-2025 15:42:26(Lavkush Singh Rawat)  
Reason: Approved APO/IR  
for General Manager/P

**Copy to:-**

Secretary to GM for kind information to General Manager.  
Secretary to AGM for kind information to AGM.  
All Personnel Officer in HQ & Conc./NCR  
General Secretary NCRES, NCRMU/NCR  
Zonal Secretary AISCTREA, AIOBCREA/NCR  
All Ch.OS/Incharge/Personnel/NCR/HQ  
SWC for information in reference to SWC No.918041.



Send by Mail

RBE No.: 61/2025

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2005/RC-4/SC/2 Pt.I

New Delhi, dated :- 30.06.2025

**The General Manager (P)**  
All Zonal Railways/PUs etc.  
Director General, RDSO, Lucknow  
(As per Standard mail list)

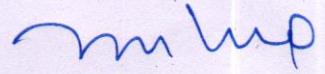
**Sub: Engagement of retired para-medical staff (in Group "C") and hiring of para- medical staff (in Group "C") on contract basis.**

**Ref: Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt. I dated 28.06.2024.**

Please refer to Board's letter under reference. The scheme as contained therein is valid till 30.06.2025. The matter regarding further extension of above scheme has been reviewed and it has been decided that after expiry of the above scheme, the engagement of non-gazetted retired para-medical staff (Group "C") on contract basis may be done in terms of Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024, 31.12.2024 and 20.06.2025 (as further amended/modified from time to time).

2. Further, it has also been decided that in the event of unavailability of retired para-medical staff / other staff employed in the Railway hospitals, as indicated in the letter No. E(NG)II/2005/RC-4/SC/2 Pt. I dated 28.06.2024, vacant posts may be manned through hiring of candidates from open market mandatorily through Government e-Marketplace (GeM) within the sanctioned strength against clear vacancies subject to availability of funds. For such hiring of para-medical staff on contract basis (in Group "C") the eligibility conditions should be properly framed by the Zonal Railways/PUs to ensure quality. Remunerations and allowances of para-medical staff hired on contract basis (in Group "C") from open market shall be as per Board's letter No.2017/Trans/01/Policy /Pt-1 dated 12.04.2018. This scheme will be effective beyond 30.06.2025 and upto 15.10.2026.

3. This issues with the concurrence of Finance Directorate of this Ministry.



(U. K. Tiwari)  
Director, Estt.(N)  
Railway Board

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No. E(NG)II/2005/RC-4/SC/2 Pt.I

New Delhi, date:- 30.06.2025

**Copy to:**

- i. The Principal Financial Advisors, All Indian Railways/PUs.
- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.

*phim*  
*30/6/2025*  
**For Member Finance/Railway Board**

**Copy to:**

- i. The General Secretary, NFIR, Room No. 256-C, Rail Bhawan, New Delhi.
- ii. The General Secretary, AIRF, Room No. 248, Rail Bhawan, New Delhi.

*AS*  
*30.6.25*  
**For Principal Executive Director(IR) /Railway Board**

**Copy to:**

- (i) PSO/Sr.PPS/PPSs/PSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS, M/O&BD, DG/HR, AM/Staff.
- (ii) F(E) Spl. Branch of Railway Board.